



Elisa Parodi

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ABOUT ME

PhD Candidate in "Law, Person and Market" (University of Torino, Italy) with a research project on machine learning and work discrimination.

WORK EXPERIENCE

Traineeship

Law firm [05/2022 – 11/2022]

City: Torino | Country: Italy

Traineeship

Court of Appeal [01/2021 – 07/2022]

City: Torino | Country: Italy

Traineeship

Regional Guarantor of persons deprived of their liberty [05/2019 – 08/2019]

City: Torino | Country: Italy

EDUCATION AND TRAINING

PhD candidate in "Law, Person and Market"

University of Torino [01/11/2021 – Current]

City: Torino | Country: Italy | Website: <https://www.dirittopersonamercatophd.unito.it/do/home.pl>

PhD visiting fellow

Sciences Po Law School [01/09/2023 – 29/02/2024]

City: Paris | Country: France | Website: <https://www.sciencespo.fr/ecole-droit/en/>

Master Degree

University of Torino [09/2015 – 12/2020]

City: Torino | Country: Italy | Website: <https://www.giurisprudenza.unito.it/do/home.pl> | Final grade: 110/110 with merit | Thesis: "Working through digital platforms: protections in the food delivery sector"

Exchange program at Centre of Transnational Legal Studies

Georgetown University Law Center [01/2019 – 05/2019]

City: London | Country: United Kingdom | Website: <https://www.law.georgetown.edu/ctls/>

Traineeship

European Trade Union Institute [01/09/2024 – 31/10/2024]

City: Bruxelles | Country: Belgium | Website: <https://www.etui.org/>

PUBLICATIONS

[2025]
[Discrimination in the automated targeting of job advertising: the role of General Data Protection Regulation](#)

European Labour Law Journal

[2024]
[Reputational ranking of platform workers: on the gender discriminatory implications of users' feedback](#)

[2023]
[Workers' protection against discriminations. Pontignano XXXVIII International Seminar on Comparative Labour Law](#)

[2023]
[Uber riders between subordination and illegal labour brokering](#)

[2021]
[The unlawful and discriminatory dismissal of a temporary agency female worker](#)

CONFERENCES AND SEMINARS

[27/09/2024] Paris, France
Paris Conference on Gendering platforms: law, regulations and alternatives
Panel: Reinterpreting Law and Regulations

Intervention: Reputational ranking of platform workers: on the gender discriminatory implications of users' feedback.

Link: <https://pwill.eu/2024/09/13/paris-conference-on-gendering-platforms-law-regulations-and-alternatives/>

[27/02/2024] Paris, France
Biased Machines and the Law
Internal session of the Law & Technology working group (Sciences Po Law School), with Prof. Raphaële Xenidis (Sciences Po Law School) & Elisa Parodi (University of Turin, visiting PhD Candidate at Sciences Po Law School)

Link: <https://sciencespolawtech.pubpub.org/archive2324>

[24/01/2024] Bruxelles, Belgium
Privacy Camp 2024
Panel: The missing piece: using collective action for digital rights protection

Link: <https://privacycamp.eu/the-missing-piece-using-collective-action-for-digital-rights-protection/>

[07/12/2023] Venezia, italia
International co-creation workshop of the "BIAS" Project
The bias project is funded by the European Union's Horizon Europe Research and Innovation program, aiming at empowering the Artificial Intelligence (AI) and Human Resources Management (HRM) communities by addressing and mitigating algorithmic biases.

Link: <https://www.biasproject.eu/activity/international-co-creation-workshop-venice-italy/>

[28/09/2023 – 29/09/2023] Madrid, Spain

Lawtotation Days 2023

“Discrimination in the automated targeting of job advertising: the role of General Data Protection Regulation”, presented within the panel “Addressing discriminatory algorithmic practices at work and beyond”.

Link: https://lawtotation.ie.edu/wp-content/uploads/sites/546/2023/10/Agenda-2023_new.pdf

[05/09/2022 – 08/09/2022] Pontignano, Siena (Italia)

International Seminar on Comparative Labour Law "Pontignano XXXVIII"

The theme of the seminar was "Workers' Protection against Discriminations".

Link: <https://aidlass.it/seminari-di-pontignano/>

[21/03/2021] Torino, Italia

Algorithmic Discrimination and Labour Relations

Lecture in the Seminar "Algorithmic Decision- making: Challenging Discrimination and Bias"

Link: <https://www.jmcoe.unito.it/content/algorithmic-decision-making-challenging-discrimination-and-bias>

TEACHING

[02/03/2024]

Master's lesson in human resources organisation and development

Algorithmic discrimination

Link: <https://www.masterosru.it/programma/struttura-didattica.html>

[15/02/2024 – Current]

Tutor of the Labour Law Online Course

Università degli Studi di Torino

Professor Anna Fenoglio

LANGUAGE SKILLS

Mother tongue(s): Italian

Other language(s):

English

LISTENING B2 READING B2 WRITING B2

SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2

French

LISTENING B2 READING B2 WRITING B2

SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

DIGITAL SKILLS

Microsoft applications / Utilizzo delle piattaforme Windows, MacOS, Android, iOS / Social networks, Social media

DRIVING LICENCE

Driving Licence: B

VOLUNTEERING

[12/2019 – Current] Torino, Italia

Sex and affective education for teenagers

Associazione Educadora ETS

[09/2021 – 06/2022] Torino, Italia

Coach of girl's football team

Associazione Educadora ETS

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